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Liu, B., Wu, G., Müller, R., Chen, H., & Li, L. (2021). Exploring the Effects of Horizontal Leaders' Presence on Team Members' Job Burnout: A Moderated Mediation Model. *Journal of Management in Engineering*, 37(6), 04021073. <https://ascelibrary.org/doi/pdf/10.1061/%28ASCE%29ME.1943-5479.0000975>

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