## Appendix to Master Thesis

## The role of clusters, firm size, and firm relatedness in post-M&A integration: Norwegian high-technology acquisitions

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## Abstract

This appendix contains 4 tables with raw data that was used to run ordinal linear regression and served as input for the results of proportional odds model in our thesis.

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**Table 1 – Cluster Affiliation** 

		Membership	HQ in	
		in Cluster	Cluster	
		organization	Region	Value for
ID	Target	organization	11091011	Cluster
		<b>Yes</b> = <b>1</b>	Yes = 1	
		No = 0	No = 0	
1	Avenir AS	No	No	0
2	Visma ASA	No	Yes	1
3	Allianse ASA	No	No	0
4	NextGenTel AS	No	Yes	1
5	Nera ASA	No	Yes	1
6	Active 24 ASA	No	No	0
7	Scandpower Petroleum Tech	Yes	Yes	1
8	Nera SatCom AS	No	No	0
9	Natural ASA	Yes	Yes	1
10	Telenor Satellite Services AS	No	Yes	1
11	Mobyson Holding AS	No	Yes	1
12	EMENTOR DENMARK A/S	No	No	0
13	Hugin ASA	No	No	0
14	Sense Intellifield	No	Yes	1
15	Broadnet Norge AS	No	Yes	1
16	Stavanger Aftenblad ASA	No	No	0
17	Genpoint AS	Yes	Yes	1
18	Bjorge FPE AS	No	Yes	1
19	Maritech International AS	No	Yes	1
20	Informatikk Holding ASA	No	No	0
21	Component Software Group ASA	No	No	0
22	Bluegarden AS	No	No	0
23	Talkmore AS	No	Yes	1
24	Bekk Consulting AS	No	No	0
25	Objectnet AS	No	No	0
26	Meet24	No	Yes	1
27	Ventelo Norge AS	No	No	0
28	Fast Search & Transfer ASA	Yes	Yes	1
29	IS Partner AS	No	No	0
30	TrollTech ASA	No	No	0
31	Profdoc ASA	No	Yes	1
32	Exense Consulting AS	No	No	0
33	Datametrix AS	No	Yes	1
34	Myhre-Maritime A/S	No	Yes	1
35	Hafslund Sikkerhet Privat AS	No	No	0
36	SuperOffice ASA	No	Yes	1
37	Vmetro ASA	No	No	0

38	Contempus AS	No	No	0
39	BaneTele AS	No	Yes	1
40	Roxar ASA	No	Yes	1
41	Powel ASA	No	Yes	1
42	Norman ASA	No	No	0
43	StepStone ASA	No	Yes	1
44	Tandberg ASA	No	Yes	1
45	TeleComputing ASA	No	No	0
46	ODIM ASA	Yes	Yes	1
47	GMC Produkt AS	No	Yes	1
48	Simrad Optronics ASA	No	Yes	1
49	ErgoGroup AS	No	Yes	1
50	Visma AS	No	Yes	1
51	Umoe IKT AS	No	No	0
52	Viz Risk Management Svcs AS	No	Yes	1
53	Crayon Group AS	No	No	0
54	Nera Networks AS	Yes	Yes	1
55	Ignis ASA	No	No	0
56	Mamut ASA	No	No	0
57	Los Bynett AS,Bynett Privat AS	No	No	0
58	North Sea Communications AS	No	No	0
59	Network Norway AS	No	Yes	1
60	FotoPhono AS	No	No	0
61	Farma Holding AS	No	Yes	1
62	Inmeta Crayon ASA	No	Yes	1
63	NaviCom AS	No	No	0
64	TV2 AS	Yes	Yes	1
65	Navita Systems AS	No	Yes	1
66	Jordan Personal & Home Care AS	No	No	0
67	Pronova BioPharma ASA	Yes	Yes	1
68	AKVA Group ASA	Yes	Yes	1
69	NextGenTel AS	No	No	0
70	Loqal AS	No	No	0
71	KSD Software Norway AS	No	No	0
72	Energy Micro AS	No	Yes	1
73	Infratek ASA	No	No	0
74	Joint Collaboration AS	No	No	0
75	Epax Nutra Holding III AS	No	Yes	1
76	Mosart Medialab AS	No	Yes	1
77	Algeta ASA	Yes	Yes	1
78	Conax AS	Yes	Yes	1
79	Wema System AS	No	No	0
80	Weifa AS	Yes	Yes	1
81	Get AS	No	No	0
82	Cermaq ASA	No	No	0

83	PSWinCom AS	No	Yes	1
84	Vizrt Ltd	No	Yes	1
85	REC Solar ASA	No	Yes	1
86	EVRY ASA	Yes	Yes	1
87	Eltek ASA	No	No	0
88	Metier Holding AS	No	No	0
89	ICD Software AS	Yes	Yes	1
90	Software Innovation AS	No	No	0
91	Eltel Sonnico AS	No	No	0
92	Pharmaq Holding AS	Yes	Yes	1

**Table 2 – Firm Relatedness** 

ID	Acquirer Primary SIC Code	Target Primary SIC Code	Relatedness Value	Acquirer	Target
1	7373	7379	1	EDB Business <u>Partner</u> ASA	Avenir AS
2	6799	7372	0	Engel Holding AS (owned by HgCapital from UK)	Visma ASA
3	7376	7371	1	ErgoGroup AS	Allianse ASA
4	4812	7375	0	TeliaSonera AB	NextGenTel AS
5	3629	3661	1	Eltek ASA	Nera ASA
6	7372	7375	1	Mamut ASA	Active 24 ASA
7	6799	8748	0	Altor Equity Partners	Scandpower Petroleum Tech
8	3663	3663	1	Thrane & Thrane A/S	Nera SatCom AS
9	6799	2836	0	Aker Capital AS	Natural ASA
10	6799	4812	0	Apax Partners LP	Telenor Satellite Services AS
11	5065	4812	0	onetwocom AB	Mobyson Holding AS

12	7376	7373	1	Traen Informationssystemer A/S	Ementor ASA- System Development
13	6231	7375	0	Euronext NV	Hugin ASA
14	5088	7372	0	Kongsberg Gruppen ASA	Sense Intellifield
15	4813	4813	1	BaneTele AS	Broadnet Norge AS
16	7375	2711	0	Schibsted ASA	Stavanger Aftenblad ASA
17	3841	2836	0	NorDiag ASA	Genpoint AS
18	3491	3829	0	Bjorge ASA	Bjorge FPE AS
19	3496	7372	0	AKVA Group ASA	Maritech International AS
20	7376	7372	1	Ementor ASA	Informatikk Holding ASA
21	7376	7372	1	Affecto Oyj	Component Software Group ASA
22	7372	7372	1	Multidata A/S	Bluegarden AS
23	4812	4812	1	Telenor ASA	Talkmore AS
24	7376	7376	1	ErgoGroup AS	Bekk Consulting AS
25	7379	7372	1	Knowit AB	Objectnet AS
26	7389	4899	0	Premiere Global Services Inc	Meet24
27	4911	4813	0	BredbandsAlliansen AS	Ventelo Norge AS

28	7372	7372	1	Microsoft Corp	Fast Search & Transfer ASA
29	7373	7373	1	EDB Business Partner ASA	IS Partner AS
30	3663	7372	0	Nokia Oyj	TrollTech ASA
31	7372	7372	1	CompuGroup Medical SE	Profdoc ASA
32	6794	7379	0	Inmeta ASA	Exense Consulting AS
33	4812	8748	0	Telenor ASA	Datametrix AS
34	3089	3429	0	Cosalt PLC	Myhre-Maritime A/S
35	7382	3669	0	Securitas Direct AB	Hafslund Sikkerhet Privat AS
36	8748	7372	0	SuperInvest AS	SuperOffice ASA
37	3592	7372	0	Curtiss Wright Controls Inc	Vmetro ASA
38	7372	7372	1	BasWare Oyj	Contempus AS
39	4813	4813	1	Bredbandsalliansen	BaneTele AS
40	3823	8748	0	Emerson Electric Company	Roxar ASA
41	4911	7372	0	Arendals Fossekompani ASA	Powel ASA
42	6719	7372	0	Ola Holding AS	Norman ASA
43	2711	7372	0	Axel Springer SE	StepStone ASA

44	3577	3663	0	Cisco Systems Inc	Tandberg ASA
45	6799	7376	0	Seco Invest AS	TeleComputing ASA
46	3511	3731	0	Rolls-Royce Marine AS	ODIM ASA
47	4499	3531	0	James Fisher & Sons PLC	GMC Produkt AS
48	3714	3812	0	Rheinmetall AG	Simrad Optronics ASA
49	7373	7376	1	EDB Business Partner ASA	ErgoGroup AS
50	6726	7372	0	Visma AS SPV	Visma AS
51	7376	7376	1	Atea ASA	Umoe IKT AS
52	7372	7372	1	Brady PLC	Viz Risk Management Svcs AS
53	6794	7376	0	Inmeta ASA	Crayon Group AS
54	4812	3661	0	Ceragon Ltd	Nera Networks AS
55	3674	3357	0	Finisar Corp	Ignis ASA
56	7372	7372	1	Visma AS	Mamut ASA
57	4812	1731	0	Telenor ASA	Los Bynett AS,Bynett Privat AS
58	6799	4813	0	HitecVision AS	North Sea Communications AS

50	4912	4012	1	TILOG 'AD	Network Norway
59	4813	4812	1	Tele2 Sverige AB	AS
60	7376	7389	1	Atea ASA	FotoPhono AS
61	2834	2834	1	Procuritas	Farma Holding AS
62	6726	6794	1	Metallic Invest AS	Inmeta Crayon ASA
63	7372	7376	1	EG Holding A/S	NaviCom AS
64	2731	4832	0	Egmont International	TV2 AS
04	2/31	4032	U	Holdings	1 V 2 AS
65	7372	7372	1	Brady PLC	Navita Systems AS
66	2099	3843	0	Orkla ASA	Jordan Personal &
00	2099	3043	U	OIKIA ASA	Home Care AS
67	2869	2834	1	BASF AS	Pronova BioPharma
07	2809	2034	1	DASI AS	ASA
68	2298	3496	0	Egersund Group AS	AKVA Group ASA
69	7375	7375	1	Telio Holding ASA	NextGenTel AS
70	4841	4812	1	Get AS	Loqal AS
71	7372	7372	1	The Descartes Sys Grp	KSD Software
/1	1312	1312	1	Inc	Norway AS
72	3674	3674	1	Silicon Laboratories Inc	Energy Micro AS
73	6799	1541	0	Triton	Infratek ASA
7.5	0777	1341	U	Beteiligungsberatung	IIIIatek ASA
74	6799	7372	0	Addnode Group AB	Joint Collaboration
/4	0799	1312	U	Additions Ofoup AB	AS

75	2879	2077	0	FMC Corp	Epax Nutra Holding III AS	
76	7372	7372	1	Vizrt Ltd	Mosart Medialab AS	
77	2834	2834	1	Bayer AG (Aviator Acquisition AS)	Algeta ASA	
78	7382	7379	1	Kudelski SA	Conax AS	
79	3829	3829	1	Measurement Specialties Inc	Wema System AS	
80	2834	2834	1	Aqualis ASA	Weifa AS	
81	4813	4841	1	TDC A/S	Get AS	
82	2899	0921	0	MC Ocean Holdings Ltd (MITSUBISHI CORPORATION)	Cermaq ASA	
83	4812	4812	1	LINK Mobility Group ASA	PSWinCom AS	
84	6799	7372	0	24 October Holding AG (Nordic Capital)	Vizrt Ltd	
85	2813	3674	0	Bluestar Elkem Invest Co Ltd (China National Bluestar Corporation)	REC Solar ASA	
86	7371	7373	1	Lyngen Bidco AS (Apax Partners LP)	(Apax EVRY ASA	
87	3669	3629	1	Delta Electns BV	Eltek ASA	
88	8748	8748	1	RPS Group PLC	Metier Holding AS	

89	3533	7372	0	Seaonics AS	ICD Software AS
90	7371	7372	1	Tieto Oyj	Software Innovation AS
91	4813	4899	1	Eltel Networks AS	Eltel Sonnico AS
92	2834	2834	1	Zoetis Inc	Pharmaq Holding AS

**Table 3 – Degree of Integration (Dependent Variable)** 

ID	Target	Financially dissolved/not (Orbis/Proff/Brønnøy sund Register Centre of Norway)  Dissolved = 1 Alive = 0	Webpage  Does not exist =  1  Exists = 0	Colocation  Acquirer/target moved to one address or dissolved = 1  Separate addresses (stayed in original Norwegian address) = 0	Publications (Press, CEO rationale)  - Google, WBM, Annual Reports  Supporting integration = 1 Supporting autonomy = 0	Value of DV
1	Avenir AS	1	1	0	1	3
2	Visma ASA	0	0	0	0	0
3	Allianse ASA	1	1	1	1	4
4	NextGenTel AS	0	0	0	0	0
5	Nera ASA	1	1	1	1	4
6	Active 24 ASA	1	1	1	0	3
7	Scandpower Petroleum Tech	1	1	0	0	2

8	Nera SatCom AS	0	1	0	1	2
9	Natural ASA	1	1	1	1	4
10	Telenor Satellite Services AS	0	1	0	0	1
11	Mobyson Holding AS	1	1	1	0	3
12	Ementor ASA- System Development	1	1	0	0	2
13	Hugin ASA	1	1	1	1	4
14	Sense Intellifield	1	1	1	1	4
15	Broadnet Norge AS	1	1	0	0	2
16	Stavanger Aftenblad ASA	0	0	0	1	1
17	Genpoint AS	1	1	1	1	4
18	Bjorge FPE AS	0	0	0	0	0
19	Maritech International AS	0	0	0	0	0
20	Informatikk Holding ASA	1	1	1	1	4

	Component					
21	Software Group	1	1	1	1	4
	ASA					
22	Bluegarden AS	1	1	1	1	4
23	Talkmore AS	0	0	0	0	0
24	Bekk Consulting AS	0	0	0	0	0
25	Objectnet AS	0	0	1	1	2
26	Meet24	1	1	0	0	2
27	Ventelo Norge AS	1	0	0	0	1
28	Fast Search & Transfer ASA	0	1	0	1	2
29	IS Partner AS	1	1	1	1	4
30	TrollTech ASA	1	1	1	1	4
31	Profdoc ASA	0	1	0	1	2
32	Exense Consulting AS	1	1	1	1	4
33	Datametrix AS	1	1	1	1	4
34	Myhre-Maritime A/S	0	0	0	1	1

	Hafslund					
35	Sikkerhet Privat	1	1	1	1	4
	AS					
36	SuperOffice ASA	0	0	0	0	0
37	Vmetro ASA	1	1	1	1	4
38	Contempus AS	1	1	1	1	4
39	BaneTele AS	1	1	1	1	4
40	Roxar ASA	1	1	1	1	4
41	Powel ASA	0	0	0	0	0
42	Norman ASA	0	0	1	0	1
43	StepStone ASA	0	0	1	0	1
44	Tandberg ASA	1	1	0	1	3
45	TeleComputing	0	0	0	0	0
43	ASA	Ü	O	U	U	U
46	ODIM ASA	1	1	0	1	3
47	GMC Produkt AS	0	0	0	0	0
48	Simrad Optronics	1	1	1	1	4
40	ASA	1	1	1	1	-
49	ErgoGroup AS	1	1	1	1	4
50	Visma AS	0	0	0	0	0
51	Umoe IKT AS	1	1	1	1	4

	Viz Risk					
52	Management Svcs	1	1	0	1	3
	AS					
53	Crayon Group AS	1	1	0	1	3
54	Nera Networks AS	1	1	1	1	4
55	Ignis ASA	0	1	0	1	2
56	Mamut ASA	1	1	1	1	4
	Los Bynett					
57	AS,Bynett Privat	1	1	0	1	3
	AS					
	North Sea					
58	Communications	1	1	1	1	4
	AS					
59	Network Norway	1	1	0	1	3
	AS	1	1	U	1	3
60	FotoPhono AS	1	0	1	1	3
61	Farma Holding	1	1	0	1	3
01	AS	1	1	U	1	3
62	Inmeta Crayon	0	0	0	0	0
02	ASA	V	U	U	U	v
63	NaviCom AS	1	1	1	1	4

64	TV2 AS	0	0	0	0	0
65	Navita Systems AS	0	1	0	1	2
66	Jordan Personal & Home Care AS	1	0	1	1	3
67	Pronova BioPharma ASA	1	1	0	1	3
68	AKVA Group ASA	0	0	0	0	0
69	NextGenTel AS	0	0	0	1	1
70	Loqal AS	1	1	1	1	4
71	KSD Software Norway AS	1	1	1	1	4
72	Energy Micro AS	1	1	0	1	3
73	Infratek ASA	0	0	0	0	0
74	Joint Collaboration AS	0	0	1	1	2
75	Epax Nutra Holding III AS	0	0	0	1	1
76	Mosart Medialab AS	1	1	1	1	4
77	Algeta ASA	1	1	1	1	4

78	Conax AS	0	1	0	1	2
79	Wema System AS	0	1	0	1	2
80	Weifa AS	0	0	0	0	0
81	Get AS	0	0	0	0	0
82	Cermaq ASA	0	0	0	0	0
83	PSWinCom AS	1	1	1	1	4
84	Vizrt Ltd	0	0	0	1	1
85	REC Solar ASA	1	0	0	0	1
86	EVRY ASA	0	0	0	1	1
87	Eltek ASA	0	0	0	0	0
88	Metier Holding AS	0	0	1	0	1
89	ICD Software AS	1	1	1	1	4
90	Software Innovation AS	1	1	1	1	4
91	Eltel Sonnico AS	1	1	1	1	4
92	Pharmaq Holding AS	0	0	0	0	0

 $Table\ 4-Integration\ Rationale\ Statements$ 

ID	Degree of integration rationale
1	Four years ago, we became part of EDB Business Partner. The goal was to be able to offer you even
	more resources and experience in our advice. It has been a success, and now we go a step further. We
	merge with our sister companies and form one unified consulting unit, EDB Consulting Group. As
	we join together, we can offer you better integrated services as well as increased value due to scale
	benefits. All legal contracts are transferred to EDB Consulting Group without change. (Dec 2010,
	avenir.no on WBM)
2	The Board finds the Offer interesting from an industrial perspective, and has noted that HgCapital
	intends to continue to develop Visma as a Norwegian based industry leader in Northern Europe with
	a goal of supporting the current management in building a world-class software company
	headquartered in Norway.
3	Assuming that we receive the award for the entire company, we will work on integrating Alliance
	into Ergo. Especially in the SMB segment, we now have a large increase, with an estimated turnover
	in this segment of between NOK 1.1 and 1.3 billion, says Mjøs. There is nothing to suggest, and the
	assumption for full integration is, of course, that all shareholders say yes. Having said that, there will
	always be some overlap and some synergies with such an acquisition.
4	NextGenTel, which is listed on the Oslo Stock Exchange, will continue to operate as a broadband
	provider under its own brand in the Norwegian market. The management will remain and there will
	be no major changes in the operations of the company.
5	The Parties believe in synergies between the companies in the areas of sales growth, sourcing,
	manufacturing and administration. The merged company will keep the strong brand names

	established by the two merging companies in the different product segments. Jointly, the two
	companies had revenue of more than 4.7 bn NOK in 2005, with approximately 45% in EMEA, 30%
	in Asia Pacific and 25% in Americas. The combined growth from 2004 to 2005 is more than 18%.
	Given the prevailing share price of Eltek, the market capitalisation of the combined company will be
	approximately NOK 4,86 million.
6	I believe in the continuous restructuring. It's such a thing we've built up Mamut, and I think that
	works here too. Small price adjustments together can provide a formidable result, he says.
	Co-location and merging of administration is an opportunity. Cross selling another. But in the first
	instance it is not cuts that are at the top of the agenda.
7	"We expect strong growth in the company, especially from international markets. SPT has a unique
	starting point as the worlds leading provider of dynamic modeling technology and related products.
	We are impressed by what management and the organization have achieved, and look forward to
	work with them and HitecVision in the next phase of SPTs development", says Hugo Maurstad,
	Partner in Altor Equity Partners.
8	Thrane & Thrane said that it expects the integration of the acquired operations to cost approximately
	DKK50m, but that the acquisition will result in annual cash synergies of some DKK40m. "The
	combination of the companies creates the world-leading manufacturer for the Inmarsat system with
	the capabilities to overcome increasing product development investments and the competition from
	manufacturers of equipment for other mobile satellite communication systems," Thrane & Thrane
	said.
9	We called our new company Aker Biomarine. There is a link there, he says

10	We are delighted to make a further investment in satellite communication services by acquiring TSS.
	TSS is not only a major provider of mobile satellite services, but also a leading competitor in the high
	growth VSAT business segment, providing mission critical satellite communication services to
	demanding clients worldwide. Apax Partners will rely upon TSS' management and employees to
	pursue the development of the company in Norway and abroad, and to continously enhance its
	services to meet the needs of its customers," said Bertrand Pivin, Partner at Apax Partners in Paris.
11	After the purchase, the company will change its name to Mobyson AB. Mobyson AB remains a listed
	company, and will now have around 80,000 affiliated GSM customers, solid owners, and over 100
	million Swedish kroner in cash, says Chairman Erik Langaker in Onetwocom in a comment.
12	The System Development and Integration business (systems development focusing on SOA solutions
	and Microsoft's .NET platform) has been sold to Traen Informationssystemer A/S but will continue
	operations under the name of Ementor Denmark as an independent subsidiary of the Traen Group.
13	"Integrating Hugin with Companynews will give us a very strong position in corporate news
	distribution. This will provide the Information Services SBU with an additional source of income and
	strengthen our strategy of developing services for our listed companies," said André Went, managing
	director of Euronext's Information Services SBU.
14	With Kongsberg Maritime as owner, Sense Intellifield will significantly strengthen its position as the
	leading independent technology enterprise in e-field and Integrated Operations. The companies
	complement each other exceedingly well when it comes to products as well as markets, and this will
	further improve the range of products available to our oil and gas clients in future. Sense Intellifield,
	acquired by Kongsberg Maritime in January 2007 became Kongsberg Intellifield AS, as of 30th April
	2007.

	The company will play an important part in Kongsberg Maritime's commitment to developing new technology solutions for Integrated Operations in the oil & gas industry.
15	This gives us new opportunities by giving customers and partners full access to both the network, expertise and the resources that are in BaneTele. With the changes that have taken place in the ownership of BaneTele, it is exciting for us to be an active part of the restructuring that is now taking place within the Norwegian telecom, says Ole Jacob Moldstad, CEO of Broadnet.
	Broadnet will continue as a separate company, but with the potential for measures to reduce costs.
16	The boards of Bergens Tidende, Stavanger aftenblad, Fædrelandsvennen and Schibsted aSa sign a letter of intent regarding the establishment of Media norway.
17	The combined company will have outstanding technology in DNA sample collection, preparation and analysis. This will make it possible for NorDiag to create an automated offering to laboratory partners for genetic tests, both an improved third generation of its diagnostic Genefec test, and its future screening product Screenfec. Colorectal cancer affects one in 20 persons in the Western world, with around 1 million new cases every year. Governments all over the Western world are considering screening programs, and NorDiag's gene based test offer considerable benefits over traditional tests.
18	Bjorge ASA has, through its subsidiary Fire Protection Engineering AS (FPE), has signed a contract for the supply of firefighting systems to a subsidiary of Sevan Marine ASA. It was initially taken over by the Norwegian company Bjorge ASA in May 2007, and in January 2011 Bjorge ASA was

	divided and de-merged from Oslo stock exchange. FPE is today the daughter of the new company
	Align AS and through the acquisition of Sontum Fire and Safety, FPE's position as a full-range
	supplier to new buildings,
19	AKVA group will maintain all core products from the acquisition of the Maritech group related to
	providing leading and specialized software solutions to the seafood industry.
20	Informatics will be integrated into Ementor's organization no later than during the third quarter by
	informatics employees being affiliated with Ementor's respective offices around the Nordic region.
	Ålesund will be established as an independent region on an equal footing with Ementor's existing
	regions.
21	Affecto CEO Mr Pekka Eloholma comments the transaction: "This acquisition is a significant and
	logical step toward our strategic goal to be the leading Business Intelligence solution provider in the
	Nordic, Baltic and CEE regions. By doing this, we create the clearly largest and strongest Business
	Intelligence solution provider within these regions with a very strong position in Finland, Sweden
	and Norway and a good position in Denmark and the Baltic countries. The size of our company grows
	significantly, we target to reach EUR 115 million net sales on a pro-forma basis in 2007 and the
	number of employees will be approximately 1,000. We have known for years and know it to be a
	well-managed company with excellent competence. As the corporate culture is similar to us and as
	there is very little business overlap, we expect the integration to go smoothly. "
22	Multidata has purchased all the shares in Bluegarden by the current owner Ratos for NOK 261
	million. New executive vice president will be Helge Kaltoft, Multidata's current CEO, who will take
	up the position on 1 July. Multidata and Bluegarden are really a good strategic constellation. There

	is an industrial logic behind this - the new group gets a whole new impact in the market. Our
	expectations are very positive, says Ole Morten Settevik, CEO of Bluegarden.
23	Talkmore will remain a separate brand and the company will continue as an operational entity with
	the same market focus. All employees will receive offers of continued employment in the company.
24	ErgoGroup has today entered into an agreement where Bekk Consulting AS becomes a separate
	business area in ErgoGroup. Through the agreement, ErgoGroup strengthens itself strongly in the
	consulting market. The IT market thus gets a player who mastered the entire service width, from
	consulting, development and integration to management and operations, the message according to
	ergogroup.no says.
25	"""The acquisition of Objectnet means that we establish operations in Norway with our full selection
	of services. Objectnet is one of Norway's best IT consultants in its class and similar to Know IT on
	many points with an expertise-oriented culture. Technological expertise, framework agreements and
	customer structure are all similar to Know IT's,"" says Mr Anders Nilsson, President and CEO of
	Know IT.
	"
26	PREMIERE GLOBAL SERVICES NORWAY AS was established in Norway and took obver old
	NetConnects business due to acquisition
27	The broadband alliance transfers Ventelo to the subsidiary Banetele, but Ventelo will be marketed
	under its own brand name for some time to come. With Ventelo and Network Norway on the team,
	they complement the Broadband Alliance and BaneTele in an excellent and complete way, comments
	Stig Herbern on behalf of the Broadband Alliance.

	None of Ventelo's 600 employees will lose the jobs at the acquisition
28	The combination of Microsoft and FAST gives customers a new choice: a single vendor with solutions that span the full range of customer needs."
29	The acquisition strengthens EDB's position as by far the largest IT company in Norway. It will also reinforce EDB's competitive position as one of the leading IT vendors in the Nordic market. Following the acquisition of IS Partner, EDB will have annual revenue in the order of NOK 8 billion, 6,000 employees and an order backlog of NOK 15,4 billion. The acquisition of IS Partner will give EDB world-leading IT expertise for oil and gas related activities and other industries.
30	In addition to the key software assets, the Trolltech team will play an important role in accelerating the implementation of Nokia's software strategy. This will enable Nokia to accelerate the cross-platform software strategy for mobile devices and desktop applications, and develop our Internet services business.
31	"We are positive to partner Profdoc with CompuGROUP as the joint company will be a driving force in the global health care IT markets. We are confident that CompuGROUP will continue the strategic development of Profdoc both in the Nordic region and in new markets. We believe that NOK 40 per Profdoc share represents a fair price to our shareholders.", says Einar J. Greve, chairman of the board of Profdoc.
32	Company replied and confirmed complete integration of company

33	"We are extremely pleased to have Telenor as our new owner. Telenor is a long-term industrial owner
	that can provide us with the professional and financial resources needed to develop the company.
	Throughout the process, Telenor has demonstrated a great deal of commitment, something we
	appreciate and which makes us sure Telenor is the right owner for Datametrix," says Svein Lerkerød,
	managing director of Datametrix.
34	After acquiring full ownership of the joint venture, Hendrik Veder Group will re-name the Norwegian
	company. Its new name will be: Hendrik Veder Group Norway AS, making it a fully integrated
	business within the parent company Hendrik Veder Group.
35	Securitas Direct will take over Hafslund's residential alarm business with customers, personnel and
	equipment. Hafslund's desire to participate in the ongoing structural change in the security market in
	Norway. Our desire is to ensure further development of the company and to contribute to creating a
	solid and customer-friendly security actor in the Norwegian market, "says Hege Yli Melhus,
	Executive Vice President for Market in Hafslund. The combination of Securitas Direct and Hafslund
	Sikkerhet is the best for both the customers and the company, says Hafslund's CEO Christian Berg.
36	Une Amundsen's company Superinvest has submitted a bid for all the shares in Superoffice OSE
	SUO, the company writes in a stock exchange announcement. Superinvest has entered into an
	agreement with several shareholders so that Superinvest now holds 53.9 per cent of the IT company.
	Amundsen and his immediate family had about 30 per cent of the company at the New Year.
	If the trade is in order, the SuperOffice shareholders Visma, Torstein Tvenge, Magnus Tvenge and
	some other shareholders have agreed to buy similar shares in Superinvest as the share they currently
	have in SuperOffice.

Curtiss-Wright Controls, Inc. announced today that it has acquired VMETRO ASA for approximately
\$72 million. VMETRO is a leading supplier of commercial off-the-shelf (COTS) board- and system-
level embedded computer products for applications in aerospace, defense, industrial, communication
and medical markets. The business will be organized under Curtiss-Wright Defense Solutions group
Synergy benefits can be reached by unifying the businesses as well as by transferring to common
infrastructure and common offices in Oslo, Stockholm and Manchester. Cost savings will be realized
starting from the beginning of 2009 and they will be approximately EUR 3 million by the end of
2009. One-off-items are approximately EUR 1 million and
they will all be realized in the fiscal year of 2008. The financial
figures of Contempus will be integrated into Basware as of October 1, 2008 and the profit of
Contempus will be positive before one-off-items. Basware's financial guidance for 2008 remains
unchanged and will be reviewed in the next interim report on October 14, 2008.
Banetele AS becomes part of Bredbandsalliansen
Roxar becomes part of Emerson Process Management, adding subsea reservoir management and
production optimization for global upstream exploration and production (E&P) customers.
Also, we see that Emerson has made Roxar a part of their product offering
Arendals Fossekompani (AFK) is an industrial investment company that invests in energy and
technology related companies with an international market potential. AFK is also a producer of hydro
power, a property developer and a financial investor.

42	Norman's management tells Dagens IT that they are very positive about the acquisition, and do not
	fear cutbacks and focus on only profitability.
	- Norman is a company without debt, which generates money and has cash on book. But an
	aggressive growth strategy requires a lot of money
	- and FSN understands, says CEO of the company, Trygve Aasland.
43	The European online job portal market offers excellent prospects for dynamic growth. We are
	delighted to continue and support StepStone's successful development, in the interest of all
	shareholders and in cooperation with the management and employees of StepStone. Together, we
	will focus on further extending StepStone's leading position."
44	Once the deal is done, Tandberg CEO Fredrik Halvorsen will lead the new TelePresence Technology
	Group, reporting to Marthin de Beer, senior vice president of Cisco's Emerging Technologies Group.
	Cisco said that Tandberg's 1,500 employees will be "extremely important" in fostering growth and
	innovation for Cisco's video team.
45	Board does not anticipate any substantial changes in the Company's running operations or strategy
	impact for the employees or the localization of TCO's operations. It is the opinion of the Board that
	fewer and more active shareholders would improve the Company's development and hence ensure
	employment.
46	The board of Odim ASA has considered all strategic possibilities to increase shareholder value, and
	we believe that Rolls-Royce is an attractive owner, says chairman Njål Sævik.

47	Smart, innovative and cost-effective products and services, together with GMC Produkt, we now
	have broader experience and higher expertise that we can offer our customers ", says CEO Chris
	Stevens.
	Rune Christensen will continue in his position as General Manager of GMC Produkt AS
48	Rapid development and prototyping as well as the system integration capability of Simrad
	Optronics combined with Rheinmetall's advanced weapon and ammunition systems, e.g.
	Airburst fuze and programming capability, a new .50 calibre weapon and electronic
	components, e.g. infrared cameras and lasers, offer the potential to develop the next generation of
	complete systems including firecontrol and improve a leading position in the market field.
49	EDB's shareholders will hold 53.0% and ErgoGroup's sole shareholder, Posten, will hold 47.0% of
	the combined company following completion of the combination. Telenor will hold approx 27.2% of
	the combined company.
50	there will be no change in the management or the strategy of Visma: KKR wants to develop Visma
	in accordance with the existing strategy and continue the rapid growth of Visma. High quality
	products and services, good customer care and innovations to achieve business efficiency will still
	be the main strategy of Visma.
51	The company's current ownership in Umoe iTet AS, Umoe
	Consulting AS and Making Waves AS is transferred to
	Umoe AS before closing of the transaction and is
	therefore not a part of the future combined company.

major opportunity to take Elviz ETRM to the wider, global energy community. We believe E complementary solutions, geographical coverage and strong balance sheet will help us ser customers and accelerate our growth."	ve our
customers and accelerate our growth."	eading
	eading
53 Inmeta ASA and Crayon Group AS are planning to merge, thereby establishing Norway's land	
license and consulting company. Based on complementary strengths and solid finances, the	e new
group will have a further basis for profitable growth.	
54 The transaction accelerates Ceragon's strategic plans, as the combination of the two com-	panies
achieves immediate scale and reach to enable Ceragon to successfully and fully capitalize on	global
opportunities; NAS' strength in Latin America and Africa complements Ceragon's posi	ion in
Europe, Asia and North America, and adds experienced, professional services staff and capa	oilities
around the world. The combination of Ceragon and NAS will result in the industry's most co	nplete
family of both short and long-haul microwave backhaul solutions, with an advantageou	s cost
structure as Ceragon's proven design to cost effectiveness is applied, over time, to the full p	roduct
family.	
No particular statemenet, but webpage is gone after the acquisition and no statements menti	n that
the company would remain as an independent entity.	
With the new 400 software developers, system architects and project managers, Visma hop	ed that
they would be able to hijack the really big customers. There are exciting opportunities for	r both
employees in the company and opportunities for customers to get a set of services that are g	ood in
many areas, says Hanoa.	

57	LOS Bynett builds fibre-optic high-speed networks for the corporate market and the public sector,
	while Bynett Privat supplies private households. All 23 employees in Vestfold and the Agder
	counties will keep their jobs.
	- Telenor has stated that they want to invest in fibre development and that the employees of LOS
	Bynett and Bynett Privat are an important resource in these efforts, says Ms Farestveit.
	- Telenor's aim is to further develop these enterprises as part of Telenor's fixed broadband
	activities in Norway. We have great faith in the region comprising the Agder counties and Vestfold,
	and Telenor has already established a regional office in Kristiansand and a security centre in
	Arendal. The strong local business community, population growth and strong purchasing power
	make this an attractive region, says Mr Ragnar Kårhus, CEO of Telenor Norway
58	Under HitecVision's ownership the company has developed further and performed strongly.
	Through the acquisition of TeliaSonera's North Sea Communications AS in 2011, the company
	consolidated its position as the premier provider of offshore high-speed communications to the North
	Sea oil and gas industry.
59	Thomas Ekman, Market Area Director Nordic, comments: "The acquisition of Network Norway will
	make Tele2 the clear number three mobile operator in the Norwegian telecom market with more than
	1 million customers and gives us the operational leverage that we need to complete Norway's third
	mobile network. We have had a good partnership with Network Norway through our joint venture
	Mobile Norway. With this acquisition, Tele2 will be able to take the leading price position and truly

	challenge the duopoly of the Norwegian market by delivering the best deal to all mobile customers
	in the country. "
60	All employees will continue in Atea in order to strengthen Atea's
	competences.
61	CEO Frode Lervik added "The Farma management team is excited about getting PCI IV in as a
	majority shareholder. The new owners share our Nordic growth aspirations and development
	objectives and will strengthen our financial position enabling us to reach our goals faster."
62	Norvestor generally looks to acquire control positions in businesses with strong market positions,
	clear potential for sales and earnings growth, and motivated management. Sectors of interest include
	engineering/technology, food/beverage, IT, telecommunications, maritime equipment, oil services,
	power/energy, retail, and services/outsourcing
63	I look forward to becoming part of the biggest success in the Dynamics market in Europe, says
	NaviCom's CEO Leon Tveit, co-owner of the company until January 1, 2012. All previous owners
	continue in the new company, EG NaviCom AS, where Leon Tveit will continue as CEO.
64	"We wish that TV 2 continues its focus on news, sports and entertainment. This is a natural
	consequence of the fact that 7 in Norwegians choose TV2 as their media outlet for these types of
	content on TV and online every day. Egmont guarantees that TV 2 still is an independent media house
	with a local Norwegian profile and that TV 2 continues to build good and close relations to the
	Norwegian people," says Steffen Kragh.
65	"The extended solution set which the combined company will bring to the market offers best of
	breed solutions, enabling customers to benefit from a one-stop shop for both their physical and
	derivatives trading and risk management solutions."

	"We will significantly increase the depth and breadth of our energy solutions portfolio by welcoming a team of highly-trained staff from Navita - individuals who know the marketplace and the market participants, and who already have existing client relationships. As a result of the acquisition we will also now have a greater presence in targeted international markets where we see significant opportunities for further growth. This will result in our being able to offer a greater service to our enlarged customer base."
66	Work will now commence on merging Jordan Personal & Home Care and Lilleborg. Jordan Personal
	& Home Care focuses on oral hygiene and household cleaning products sold through grocery retailers
	and pharmacies. The Jordan House Care AS division, which covers painting tools and cleaning
	products for the professional trade, will become part of Branded Consumer Goods Investments in
	Orkla
67	BASF will fully integrate Pronova into its Nutrition & Health division and Pronova will become a
	key part of BASF's omega-3-business.
68	Egersund Groups investment in AKVA group ASA reflects a long term commitment as an industrial
	majority shareholder in the company. The aim is to participate in the continued development of
	AKVA group ASA as a leading technology and service partner to the international aquaculture
	industry, to the benefit of all shareholders.
69	Telio will become the number three provider of fixed broadband in the Norwegian market and the
	number two provider of xDSL broadband. The Acquisition will not only secure Telio in-house
	,

	capabilities and delivery of such broadband services, but also significantly expand Telio's customer
	base. The combined entity will thus have substantial potential for cross-selling of services to the
	combined company's customer portfolio. Furthermore, the combined entity will have significant
	potential for realizing scale benefits and more cost effective operations.
70	Get is Norway's most innovative digital TV and broadband company and on behalf of Loqal and our
	customers I am very happy that we are now part of the Get family. With Get, we get access to
	increased resources and a national infrastructure and this is important for both our private and
	corporate customers, says General Manager of Loqal, Alf Egil Husby.
71	"With approximately USD \$10 million of annual recurring revenues that are core to our combined
	businesses, KSD adds scale for Descartes to serve the wider logistics community," said Edward Ryan,
	Chief Commercial Officer at Descartes. "Our Global Logistics Network customers can enhance their
	own logistics operations with access to KSD's broad Scandinavian community of logistics
	participants and EU compliance solutions. Similarly, we're excited to be able to introduce Descartes'
	shipment management portfolio to help KSD's customers be even more efficient and profitable in
	their logistics operations."
72	The Energy Micro team is excited to join Silicon Labs," said Geir Førre, president and CEO of Energy
	Micro, who after the closing, is expected to become vice president and general manager of Silicon
	Lab's Energy-Friendly Microcontroller and Radio business unit, based in Oslo. "Silicon Labs'
	excellent resources and technology will help the combined company develop new products and gain
	market share more quickly.
73	"Infratek welcomes Triton as our new majority shareholder. They are recognized as a long term
	investor with a good track record of developing strong industrial companies.

74	"The acquisition of Joint is a big step forward for the Group's growth. We have a strong offer of IT-
	solutions for the design of products, facilities, and infrastructure as well as for product life cycle
	management. Joint gives us expertise and broadens the Addnode Group's offering with collaboration
	tools for the management of projects that we desired," says Staffan Hanstorp, President and CEO of
	Addnode Group.
	"This is strategically right for our customers, the employees and the company. Addnode Group's
	knowledge and experience will help us continue to progress and become even better at what we do
	best today. Together, we will give our customers access to a broader product and service offering and
	a better geographical coverage," says Steinar Svinø, CEO of Joint.
75	"This is an exciting time for our Epax business, employees and customers. We believe FMC is the
	right owner to take this business forward, given its technological and manufacturing expertise with
	marine-sourced inputs, its long operating history in Norway and the U.K., and its strong foundation
	in high-value ingredients for the food and pharmaceutical markets," said Ola Snove, Epax CEO.
	"FMC's financial strength, global market access and commitment to growth will help accelerate our
	ability to serve the quality and reliability demands of our customers and consumers. I'm personally
	excited to become part of the FMC team."
76	"The proposed joining of forces will not just add products to our portfolio," Jakobsen said at the
	time of the initial announcement to buy Mosart, "but also will enable us to develop new integrated
	products and workflows that have the potential of being highly disruptive for the broadcast
	technology market. Integrating Mosart's technology with Viz Engine, for instance, would offer the
	market a very powerful and efficient TV-in-a-box solution.

	"We expect to realize important synergies from this acquisition, both in terms of innovation and in terms of our ability to grow our business. The combination will allow for important and disruptive innovation, and allow Vizrt to address new markets, generate future growth and create value."
77	A Bayer takeover of Algeta would free the pharma giant from having to pay its partner a share of profits and royalties under their up-to-€560 million (\$757.6 million) collaboration deal inked in 2009,
	through which they teamed up to develop Xofigo, an alpha-particle-emitting radiopharmaceutical delivered once a month via injection.
78	The combination of Nagravision and Conax will provide Kudelski with a customer base covering most of the world, but one that is still centred on traditional cable and satellite pay TV operators.
79	Frank Guidone, CEO at MEAS said: "The adoption of SCR (Selective Catalytic Reduction) within the global heavy-duty market, and the associated added sensor content, including in-tank level, heating, and quality sensors has been a key focus area of the company [MEAS] for quite some time, the addition of Wema accelerates our revenue model and provides exciting integration synergy potential".
80	"Through this transaction, we are able to create both a strong standalone independently listed pharmaceutical company and a strong independently listed marine consultancy business. We are enthusiastic about the growth prospects of both business areas, but believe they are best developed as separate companies due to the industry differences and unique characteristics of each business", Chairman Glen Rødland said.
81	With the acquisition of Get, TDC enters into the consumer market in Norway, positioning TDC as the leading Scandinavian cable tv company, serving close to 1.7 million households in Denmark and

	Norway. Furthermore, by combining the networks of TDC Norway and Get, TDC will have a highly
	advanced Norwegian infrastructure with direct access to a wider part of the Norwegian business
	market.
82	"The offer recognizes the financial and strategic value of Cermaq and delivers an attractive offer
	premium to the shareholders". Mitsubishi Corporation's strategy is to develop our business through
	investing in businesses with growth potential.
83	By combining the two companies technical platforms, operational resources, business models and
	highly skilled employees, Link Mobility will be well positioned for further expansions in the fast
	growing market for mobile messaging and mobile payment.
84	The services include interactive and virtual solutions, animations, maps, weather, video editing,
	compositing and playout tools. Vizrt has customers in more than 100 countries worldwide,
	including companies such as CNN, CBS, Fox, BBC, BSkyB, Al Jazeera, NDR, ITN, ZDF, Star TV,
	Network 18, TV Today, CCTV and NHK
	Vizrt was listed on the Oslo Stock Exchange when acquired by Nordic Capital Fund VIII in March
	2015 and has subsequently been de-listed.
	Focus for Nordic Capital Fund VIII is continued support of Vizrt's geographic expansion and of its
	constant strive to provide customers with an unparalleled offering
85	CEO of REC: The combination of the two companies will provide a strong platform to further
	develop REC as a leading global provider of solar energy solutions.

	Autonomy comment: Elkem will invest in REC's further growth as a leading global brand in the
	solar industry. Both companies are strongly committed to maintaining the high-quality of REC's
	solar panels, optimizing the solar value chain and combining their sales strengths, such as Elkem's
	strong position in the construction and building segment through its essential microsilica additive.
86	The Apax Funds will provide EVRY with financial backing, expertise and support for investments
	and acquisitions in accordance with EVRY's long-term strategy for profitable growth.
	EVRY will remain headquartered in Norway and preserve its Nordic heritage while adding scale and
	state of the art technology in order to compete efficiently in an increasingly global industry. EVRY's
	strong brand recognition in the Nordics is a key component in the further growth of the Company.
87	Our origins and headquarters are in Drammen, Norway, just outside Oslo. This is where R&D,
	corporate management, marketing and product management, as well as Nordic sales, are
	located. Eltek has been part of the Delta Group since 2015. However, Eltek operates as a separate
	entity and brand in the global market.
88	Metier trades within similar markets to OEC, the Norwegian project management consultancy
	acquired by RPS in October 2013, with less focus on the oil and gas sector. It has also developed an
	internet based project management training capability. The activities of the two businesses will be
	integrated.
89	https://sysla.no/pressemelding/seaonics-kjoper-icd-software-
	as/?code=c9a4a3d2b40948e9a25f9ca27f3445307bf4d7ec73332ec7370400d6edd9e65f
90	The acquisition of Software Innovation is important to Tieto as this increases our ability to speed up
	our customers' digitalization across Nordic countries and provides attractive growth opportunities.

	This strengthens our role, especially in the public sector, as the leading advisor in the cross section
	of business processes and new technologies. We warmly welcome our new colleagues from Software
	Innovation to Tieto in our common pursuit of accelerating Tieto's wide-ranging renewal, innovation
	and growth, says Kimmo Alkio, President and CEO, Tieto.
91	With Eltel becoming the sole owner of the JV, the governance of the company will be aligned with
	Eltel's group structure, organization by specialized business units and implementation of Eltel's
	operational model, Eltel Way. Eltel Sønnico will be fully consolidated in Eltel Group from today
92	"To ensure its continued success, the PHARMAQ business will run largely as a stand-alone operation
	within Zoetis and maintain its focus on critical customer needs and R&D milestones."