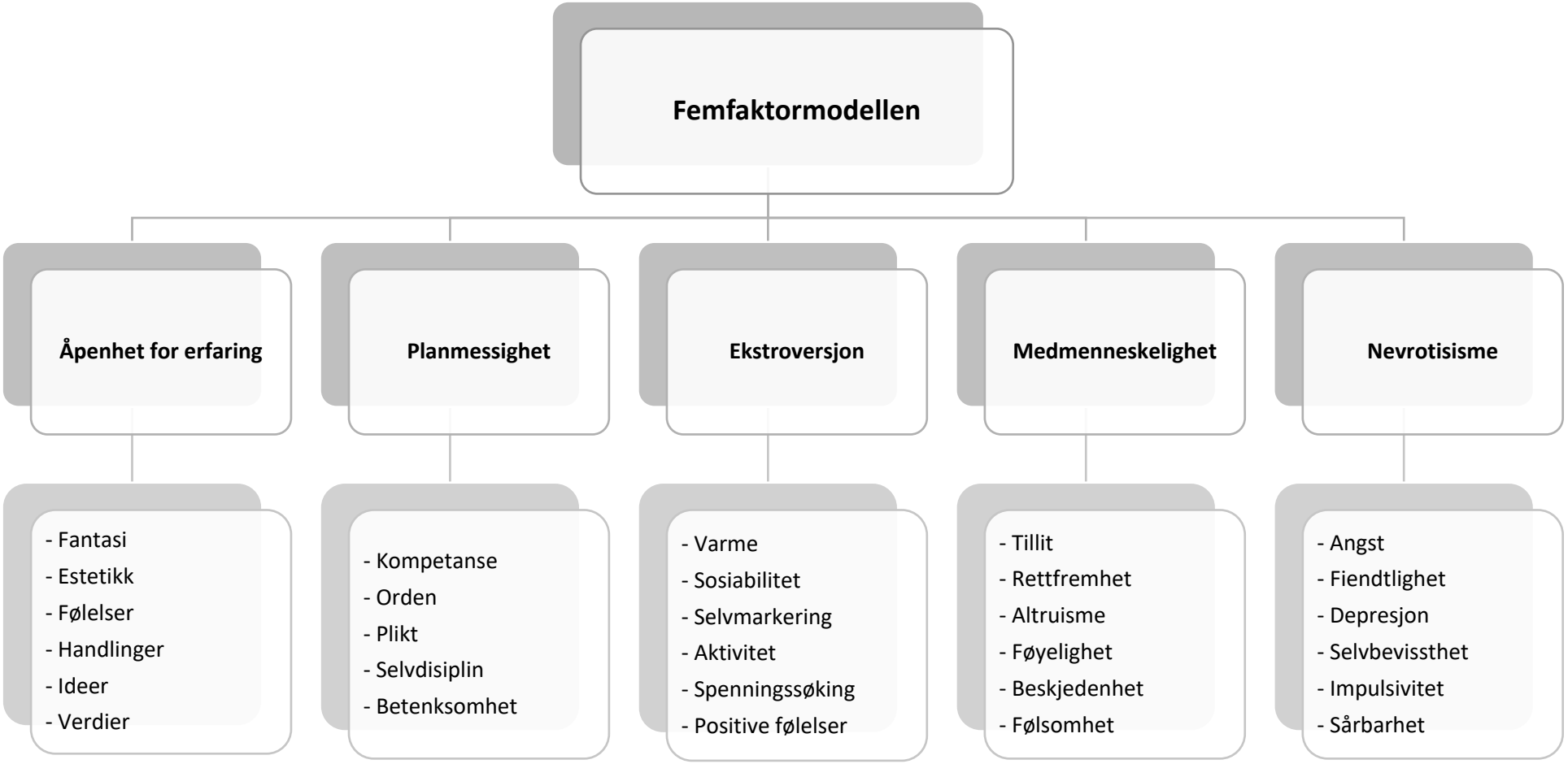Vedlegg 3: Femfaktormodellen
Kilde: Martinsen (2012)